

Examples of monthly Govt remuneration (for part time work) – ARE THEY WORTH IT ?

Regina Ip, Starry Lee, Jeffrey Lam	Exco 76,510 + Legco 60,510	\$137,020 (+15%) +++
Dr? Elizabeth QUAT, Ip Kwok him, Chung Shu Kun, Chan Han Pan, Chan Kam Lam,	Legco 90,770 + DC 25,760	\$116,530 (+15%) +++
Leung Che Cheung,	Legco 90,770 DC YL Chair 51,520	\$142,290 (+15%) +++
Cheung Hok Ming	Exco 76,510 DC Taipo Chair 51,520	\$128,030 (+ gratuity)++

Current EXCO Remuneration

The monthly honorarium for the Convenor	\$122,520
and Non-official Members of the Executive Council are:	\$76,510

Current Legco Remuneration

http://www.legco.gov.hk/general/english/sec/corg_ser/admin_benefit.pdf

President (Jasper Tsang)	\$181,540 + 15% gratuity
President's Deputy cum House Committee Chair (Andrew LEUNG Kwan-yuen)	\$136,160 +15% gratuity
A Member not serving on Executive Council	\$90,770 +15% gratuity
A Member also serving on Executive Council	\$60,510 +15% gratuity

A Member is provided with reimbursements to cover expenses arising out of his/her LegCo duties

http://www.legco.gov.hk/general/english/sec/corg_ser/admin_guide_201410.pdf

Annual office expenses reimbursement **\$2,327,330 (\$193,944 per month)**

Annual Entertainment & Travelling Expenses Reimbursement up to **\$198,890 (\$16,574 per month)**

Setting Up and Information Technology Expenses

A Member is eligible for expenses reimbursement of up to **\$250,000** in a term for setting up his/her offices, including the one provided by the Secretariat, + for the purchase and use of IT + communication equipment. However, a Member who has claimed any setting up expenses reimbursement in the previous term may only claim up to **\$175,000** in the current term for the purposes of renovation, removal, expansion..

Winding Up Expenses

(a) an amount not exceeding one-twelfth of the annual office operation expenses
 (b) reimbursement i.e. **\$193,944**

of which \$10,000 may be claimed against certified claims of expenses without supporting documents, to cover all expenses other than severance payments; and (b) an **amount with no pre-set ceiling** to cover the actual severance payments made in accordance with the provisions of the Employment Ordinance to staff employed using the office operation expenses reimbursement and to staff employed using up to 50% of the entertainment and travelling expenses reimbursement

Annual medical expenses **\$31,610**

Current Remuneration Package for District Council (DC) Members

The current remuneration package for DC members comprises the following eight components–

- (a) **a monthly honorarium at \$25,760 (\$51,520 for Chairman and \$38,640 for Vice-chairman);(+gratuity 15%)**
- (b) **an annual provision of accountable Operating Expenses Reimbursement (OER) at \$456,624** reimbursable on production of certified receipts to meet expenses incurred, and **the surplus of each year to be rolled over to the following year until the end of a term;**
- (c) a non-accountable monthly provision of Miscellaneous Expenses Allowance (MEA) at **\$5,240** to cover minor expenses;
- (d) an accountable **Setting-up Expenses Reimbursement (SER) at \$100,000 per DC term** to cover the cost of setting up a ward office, including –
 - (i) 100% entitlement for newly-elected or newly-appointed members,
 - (ii) 100% for re-elected or re-appointed members who have claimed SER in the previous terms but have relocated ward offices, and
 - (iii) 50% for other re-elected or re-appointed members who have claimed SER in the previous terms;
- (e) an accountable **Winding-up Expenses Reimbursement (WER) at \$72,000 per DC term** to cover expenses required to wind up a ward office;
- (f) an accountable **Medical Allowance (MA) at \$31,610 per annum;**
- (g) an **end-of-term gratuity**, which is equivalent to **15% of the honorarium;** and
- (h) for DC Chairmen only: **Entertainment Expenses Reimbursement at \$34,990 per annum** to meet entertainment expenses incurred on behalf of their respective DCs.

(the above excludes income from their political parties and directorships)